

## ***Declaration of Honor***

I, (name and surname of the teacher) declare that I will

- respect the principles of the European Union for Researchers and the Code of the Recruitment of Researchers within the EURAXESS Programme and the Code of Ethics of the Juraj Dobrila University of Pula,
- conscientiously and consistently carry out their teaching, scientific research/artistic and professional work, in accordance with the strategic common goals and social mission of the University  
Respecting the principle of freedom of scientific/artistic creativity, distribution of knowledge, freedom of opinion and expression and preservation of dignity and reputation of the Juraj Dobrila University of Pula, teaching and non-teaching staff, students and all stakeholders in the university community,
- adhere to the highest ethical values of honesty, fairness, accountability, credibility and human respect, the principles of objectivity, openness, transparency, dialogue and prudence, the principles of equality and fairness, the prohibition of any form of direct and indirect discrimination, abuse on any grounds, harassment or any form of misconduct or exploitation,
- professionally, responsibly, impartially and ethically treat all members of the university community, respecting their privacy, personality, dignity and human rights and the right to the protection of personal data,
- in its activities, be guided exclusively by expertise, ability, competence, professional merit and results as evaluation criteria without any influence of personal relationships or interests on objectivity and professionalism in action, without abuse of office, one's own, someone else's or institutional authority for personal purposes,
- refrain from any form of corrupt impeachment, conflict of interest, privileged positioning, conscious interference with the activities of the University or use of the University's property for personal gain,
- continuously develop and improve professionally,
- in the case of carrying out extra-university activities, act without conflict with professional obligations with the University and causing damage to its reputation,
- to take responsibility for the interests of the University, to promote the principles of ethical and professional excellence in all areas of work in the university community through exemplary action, as well as through public action in the wider economic and social local, regional, national and international community, contributing to the development of the entire European Research space (ERA);
  
- in his teaching work:
  - ensure and maintain the accuracy, precision and exemplary nature of the content of the object or part of the object I am performing, transmitting contemporary knowledge and interpretations of scientific and artistic achievements,
  - ensure equivalent opportunities for all students that guarantee equal progress and the acquisition of the necessary learning outcomes knowledge, skills and abilities, contributing to the overall development of students,

- conduct evaluation and evaluation of students on the basis of fairness, objectivity, transparency, timeliness and the public
  - respect the dignity of other teachers in the teaching process,
  - act in accordance with the goals, strategy and standards of teaching,
  - require students to attend classes and access knowledge tests and perform established student obligations only in the form and manner provided for in the performance curriculum, without imposing any conditions for the benefit of teachers,
  - respect the opinion and assessment of students about their work in teaching in order to improve the quality of the teaching process.
- in his scientific, artistic and professional work:
- to act in accordance with the principles of scientific research and artistic integrity, openness and honesty,
  - adequately protect the rights and dignity of all those involved as respondents and other participants in scientific research and artistic work and apply the principle of conscious consent;
  - avoid unnecessarily risky practices or those that may result in physical or psychological injury to humans, animals or environmental damage;
  - publish, present and interpret the results and achievements of their scientific research or artistic work truthfully, accurately and objectively, without tendency, while respecting the prohibition of plagiarism, appropriation, falsification of data, texts, experiments, projects, results and conclusions of scientific research work or artistic creativity.

Date

signature